



Freudenberg Performance Materials is a leading global supplier of innovative technical textiles for a broad range of markets and applications such as apparel, automotive, building interiors, building materials, healthcare, energy, filter media, shoe and leather goods as well as specialties. The Business Group generated sales of 890 million euros in 2019. Today, Freudenberg Performance Materials has 35 production sites around the world in 15 countries and has some 5,500 employees. Freudenberg Performance Materials attaches great importance to social and ecological responsibility as the basis for its business success.

The company is a Business Group of Freudenberg Group. In 2019, the Freudenberg Group employed more than 49,000 people in some 60 countries worldwide and generated sales of more than €9.4 billion.

For more information, please visit www.freudenberg.com.

Human Resources Manager (m/f/d)

Responsibilities:

- Develop and implement HR strategies, initiatives and practices for a multi-business Shared Service Center
- Set up best-in class HR management practices while maintaining compliance with employment law and group policies
- Manage the talent acquisition process effectively
- Collaborate with Business Group HR Department in Germany
- Ensure talent management process is implemented
- Apply Group compensation philosophy and provide recommendations on compensation and benefits topics
- Assess training needs, create learning opportunities and leverage Group development programs
- Act as proactive member of the local management team including provision of HR metrics
- Maintain employee benefits programs
- Assist with planning and execution of company sponsoring events and employee socializing activities

Our expectations:

- Master/Bachelor's Degree in Business Administration, Human Resources, Psychology, Law or related field
- 5+ years' experience in Human Resources
- 2+ years' experience in an HR leadership role based on broad HR Generalist experience
- In-depth knowledge of labor law and HR best practice
- Experience in multinational matrix environment
- Excellent verbal and written communication skills
- Romanian native speaker, good command of both spoken and written English
- Proficient with Microsoft Office
- Strong people management skills and cultural awareness
- Hands-on mentality

If you like to make a difference and if you would like to be a part of a growing, successful company, then this is the moment to join Freudenberg and become part of a great team! Please send us your resume to hr.romania@freudenberg-pm.com.